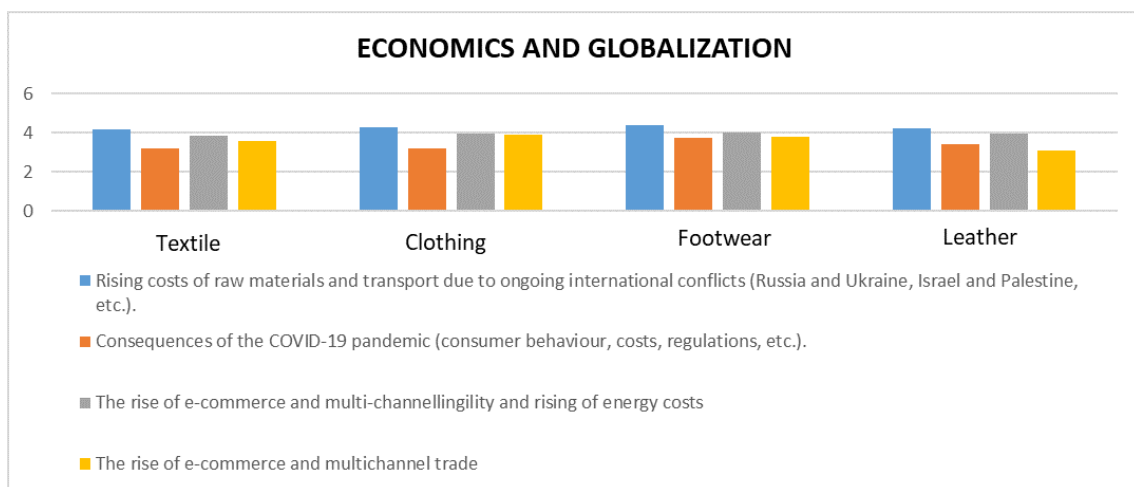




What is needed in the future for the TCLF industries?

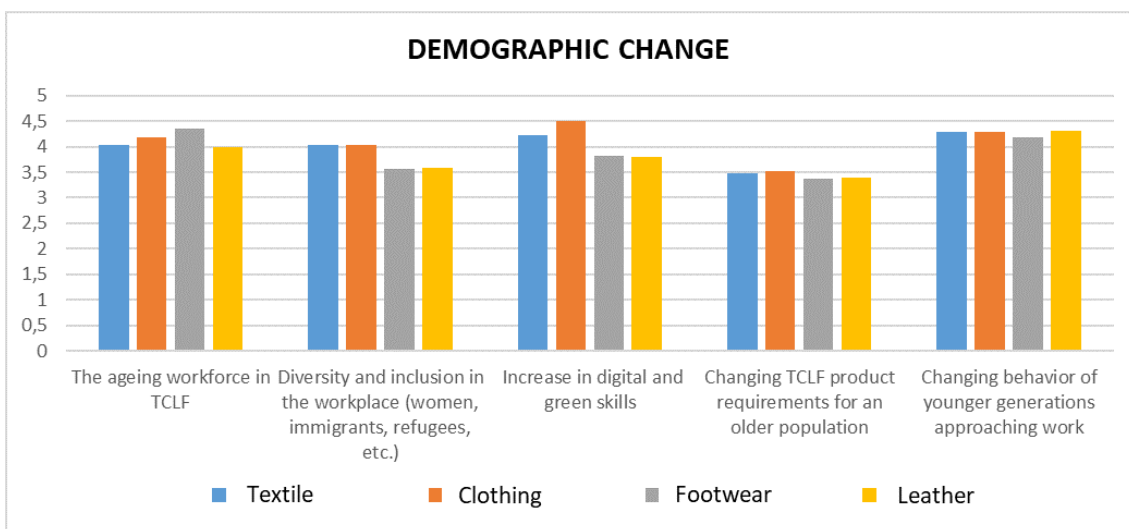
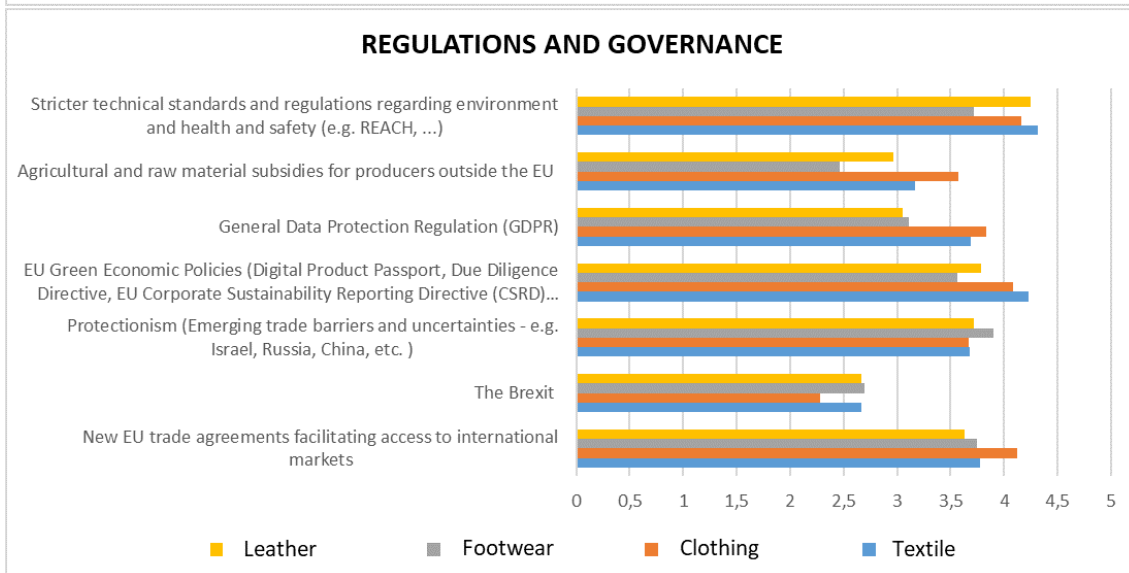
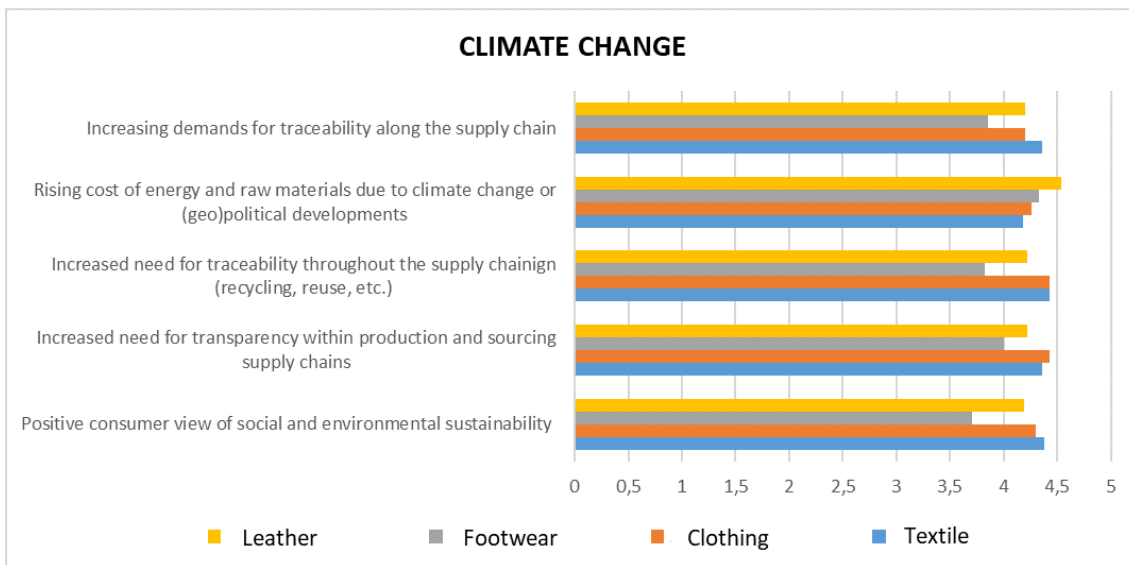
As part of the METASKILLS4TCLF project, we prepared a report to outline the future competencies and skills needed in the TCLF industries. This report is based on qualitative research, including several focus groups and a questionnaire that garnered 474 responses.

In a dynamic environment, the TCLF (Textile, Clothing, Leather, and Footwear) industries, are influenced by multiple factors, such as environmental considerations, consumer behavior and the industries' adaptability. Below, we present several charts that highlight the key drivers of change.

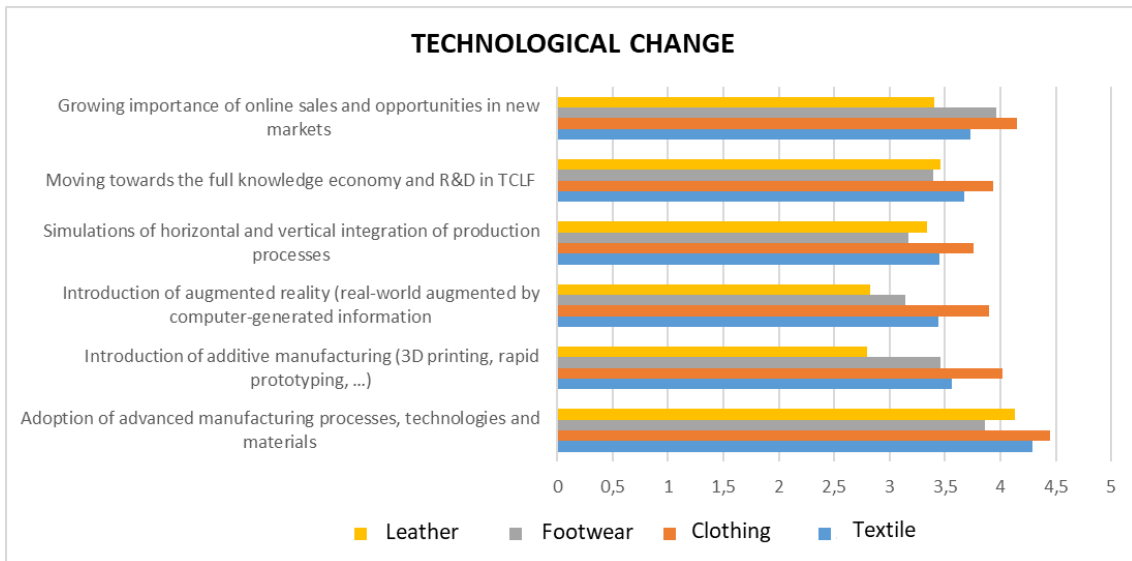




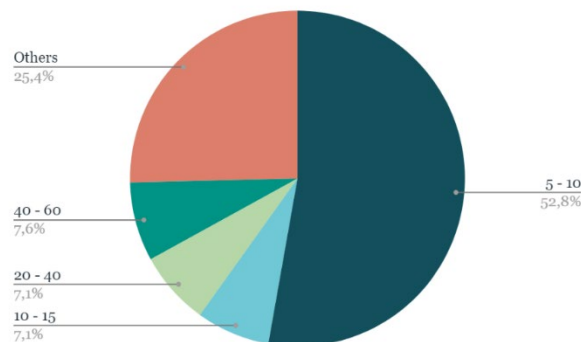
What is needed in the future for the TCLF industries?



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According to the questionnaire results, 52.8% of the companies anticipate 5 to 10 retirements in the short term, 7.1% expect 10 to 15 retirements, and another 7.1% foresee 20 to 40 retirements. This represents a significant withdrawal of active personnel, aggravating the problem of the lack of generational replacement.



In response to this challenge, an overwhelming 94.18% of companies believe it is essential to enhance the sector's attractiveness to draw new talent. However, 70.5% of them are unaware of specific activities to achieve this goal.

For more data and additional information about the TCLF industry, please visit our website to access the final report.